



FIRST CHRISTIAN REFORMED CHURCH

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The Lead Pastor Search Committee met on December 13th, 2022. Opening Devotions and prayer were provided by Justin Snyder – “God Comes Through on Time.”

The following items were discussed:

- Search Committee was thankful for the commissioning prayer, the committee covets congregational prayer
- The committee acknowledged we are beginning Phase II (Reflection) of the Search Process
 - Phase II is listening to God, people, the congregation
 - Goals can be accomplished simultaneously by multiple groups – Ad Board work, Search Committee work, Strategic Planning work
 - Consider ‘listening’ sessions
 - Discussed the possibility of three Sunday evenings in the near future
 - Organize by Care Groups which allows for greater flexibility
 - Share ideas, time for members to listen, resolve differences, search for consensus
 - Search Committee members will have a presence but not lead

Lead Pastor search timeline – abide by God’s timeline, not ours!



Three Methods to Find a Pastor

- Pastor Seeking Church
 - Several websites for a pastor to find/research a church with an open position
 - CRCNA Network website
 - Variety of positions are posted (worship leader, youth leader), limited to CRC positions
 - Reviewed several church postings
 - Range from very detailed to very simple
 - Listings included church profile, job description, link to church website, contact info, interview questions
 - RCA.org website
 - Multiple denominations can post positions (CRC, RCA, Presbyterian)
 - Maplewood RCA listing was highlighted
 - Alliance of Reformed Churches website

- Discussion of Church Profile and First CRC website

- Church Seeking Pastor
 - Technique for a church to find/research pastors who may be open to a call
 - CRC Portal
 - Site allows searching by various criteria including where pastor is willing to serve
 - Recently updated profiles a soft indicator of openness to a call

- Congregational Suggestions
 - An informal process of sharing names and anecdotes
 - consider making available to congregation for pastor suggestions



Several Action Items / Homework

- Committee members assigned to create/update/review:
 - Church website
 - Church profile
 - Welcome letter
 - Job description (Ad Board)
 - Life in Sioux Falls

- Review webpages : CRC Network, RCA.org, ARC, and CRCPortal
- Begin thinking about Pre-Interview Questions – come to the next meeting with pre-interview question(s).
- Lastly, the committee re-affirmed the importance of confidentiality.
- Next meeting is set for Tuesday, January 17, 2022, 5:30-7pm, with Mike Davelaar responsible for devotions/opening prayer.

LEAD PASTOR SEARCH COMMITTEE

Mike Davelaar	Justin Snyder	Amber VanderWal
Pam Koelewyn	Josh Soodsma	Caleb Veldhouse
Sara Koole	Lisa VandeKamp	Brad VanKalsbeek, Chair
		Rev. Van Rathbun, Advisor