## First Christian Reformed Church

2901 E 26th Street Sioux Falls, SD 57103 605-338-6904



The Lead Pastor Search Committee met on January 17, 2023.

Opening devotions and prayer were provided by Mike Davelaar –"There's No Such Thing as a Perfect Decision."

The following items were reviewed / discussed:

- Brad expressed thanks to the committee members for all their hard work!
  - Search Committee minutes have been shared by way of the congregational newsletter.
    - The committee has received many positive comments from the congregation that meeting minutes are being shared/published.
- Justin Snyder provided an update from the Council/Ad Board
  - Lead Pastor Job description has been finalized and provided to Search Committee
  - The Core Values Statement is on the agenda for the Ad Board meeting on 1/18/2023

Search committee continues to follow and review CRCNA document "More Than a Search Committee"

Phase I – Preparation –complete

Phase II – Reflection –in process

- Pastor Van provided update on potential Sunday 'listening' sessions
  - Council and Ad Board to finalize plans
  - Sessions are designed to provide opportunities for the congregation to be involved in the search process by sharing, etc.

Phase III – Nomination –in process

- Brad provided an overview of the First CRC website template for the Lead Pastor position
  - Highlighted the following tabs/buttons: Welcome Letter, Job Description, Application, Church Profile, Life in Sioux Falls, Church Life, and ror the Congregation (timeline, minutes, nomination form, etc.)
- Reviewed the Timeline for the Committee for the next 30 days
  - Committee previewed the agenda for the February 2023 meeting

- Reviewed specific tasks to be addressed in preparation for our February meeting
- Discussed application process
  - Interview questions (pre-interview, initial, and follow-up)

Meeting concluded with the committee re-affirming the importance of confidentiality.

Next meeting is set for Thursday, February 16, 2023, 5:30-7:00 pm, with Josh Soodsma responsible for devotions/opening prayer.

Mike Davelaar	Justin Synder	Amber Vander Wal
Pam Koelewyn	Josh Soodsma	Caleb Veldhouse
Sara Koole	Lisa VandeKamp	Brad VanKalsbeek, Chair
	Van Rathbun, Advisor	

## LEAD PASTOR SEARCH COMMITTEE